PS-6, CC-6 & CC-2

CITY CARRIER (CC) SCHEDULE
CHRONOLOGICAL LISTING OF PAY INCREASES
4/18/70 (PP 10-70) THROUGH 11/22/2008 (PP 25-2008)
(Salaries Include COLA)

APWU/NALC

EFFECT.	*Steps Prior to 1/19/85=>*			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	STEP	TYPE	AMT.
DATE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	INCR	INCR	INCR
04/18/70				7,643	7,898	8,153	8,408	8,663	8,918	9,173	9,428	9,683	9,938	10,193	10,448	255		--
07/20/71				7,893	8,148	8,403	8,658	8,913	9,168	9,423	9,678	9,933	10,188	10,443	10,698	255		250
10/20/71				8,143	8,398	8,653	8,908	9,163	9,418	9,673	9,928	10,183	10,438	10,693	10,948	255		250
01/20/72				8,393	8,648	8,903	9,158	9,413	9,668	9,923	10,178	10,433	10,688	10,943	11,198	255		250
07/20/72				8,643	8,898	9,153	9,408	9,663	9,918	10,173	10,428	10,683	10,938	11,193	11,448	255		250
08/05/72				8,809	9,064	9,319	9,574	9,829	10,084	10,339	10,594	10,849	11,104	11,359	11,614	255	COLA	166
01/20/73				9,059	9,314	9,569	9,824	10,079	10,334	10,589	10,844	11,099	11,354	11,609	11,864	255		250
07/21/73				9,759	10,014	10,269	10,524	10,779	11,034	11,289	11,544	11,799	12,054	12,309	12,564	255		700
11/10/73				9,905	10,160	10,415	10,670	10,925	11,180	11,435	11,690	11,945	12,200	12,455	12,710	255	COLA	146
05/11/74				10,300	10,555	10,810	11,065	11,320	11,575	11,830	12,085	12,340	12,595	12,850	13,105	255	COLA	395
07/20/74				10,700	10,955	11,210	11,465	11,720	11,975	12,230	12,485	12,740	12,995	13,250	13,505	255		400
11/09/74				11,157	11,412	11,667	11,922	12,177	12,432	12,687	12,942	13,197	13,452	13,707	13,962	255	COLA	457
05/10/75				11,469	11,724	11,979	12,234	12,489	12,744	12,999	13,254	13,509	13,764	14,019	14,274	255	COLA	312
07/21/75				11,869	12,124	12,379	12,634	12,889	13,144	13,399	13,654	13,909	14,164	14,419	14,674	255		400
11/08/75				12,015	12,270	12,525	12,780	13,035	13,290	13,545	13,800	14,055	14,310	14,565	14,820	255	COLA	146
03/21/76				12,265	12,520	12,775	13,030	13,285	13,540	13,795	14,050	14,305	14,560	14,815	15,070	255		250
05/08/76				12,473	12,728	12,983	13,238	13,493	13,748	14,003	14,258	14,513	14,768	15,023	15,278	255	COLA	208
11/06/76				12,743	12,998	13,253	13,508	13,763	14,018	14,273	14,528	14,783	15,038	15,293	15,548	255	COLA	270
11/21/76				12,993	13,248	13,503	13,758	14,013	14,268	14,523	14,778	15,033	15,288	15,543	15,798	255		250
05/07/77				13,284	13,539	13,794	14,049	14,304	14,559	14,814	15,069	15,324	15,579	15,834	16,089	255	COLA	291
07/21/77				13,884	14,139	14,394	14,649	14,904	15,159	15,414	15,669	15,924	16,179	16,434	16,689	255		600
11/05/77				14,175	14,430	14,685	14,940	15,195	15,450	15,705	15,960	16,215	16,470	16,725	16,980	255	COLA	291
05/20/78				14,487	14,742	14,997	15,252	15,507	15,762	16,017	16,272	16,527	16,782	17,037	17,292	255	COLA	312
07/21/78				14,987	15,242	15,497	15,752	16,007	16,262	16,517	16,772	17,027	17,282	17,537	17,792	255		500
11/04/78				14,987	15,242	15,497	15,752	16,007	16,262	16,517	16,772	17,027	17,282	17,537	17,792	255	COLA RI	1,518
11/18/78				15,174	15,429	15,684	15,939	16,194	16,449	16,704	16,959	17,214	17,469	17,724	17,979	255	COLA	187
05/19/79				15,715	15,970	16,225	16,480	16,735	16,990	17,245	17,500	17,755	18,010	18,265	18,520	255	COLA	541
07/21/79				16,165	16,428	16,691	16,954	17,217	17,480	17,743	18,006	18,269	18,532	18,795	19,058	263	3% (AVG)	512
11/17/79				16,914	17,177	17,440	17,703	17,966	18,229	18,492	18,755	19,018	19,281	19,544	19,807	263	COLA	749
05/17/80				17,746	18,009	18,272	18,535	18,798	19,061	19,324	19,587	19,850	20,113	20,376	20,639	263	COLA	832
07/21/80				18,246	18,509	18,772	19,035	19,298	19,561	19,824	20,087	20,350	20,613	20,876	21,139	263		500
11/15/80				18,870	19,133	19,396	19,659	19,922	20,185	20,448	20,711	20,974	21,237	21,500	21,763	263	COLA	624
05/16/81				19,556	19,819	20,082	20,345	20,608	20,871	21,134	21,397	21,660	21,923	22,186	22,449	263	COLA	686
07/25/81				19,856	20,119	20,382	20,645	20,908	21,171	21,434	21,697	21,960	22,223	22,486	22,749	263		300
11/14/81				20,251	20,514	20,777	21,040	21,303	21,566	21,829	22,092	22,355	22,618	22,881	23,144	263	COLA	395
05/15/82				20,418	20,681	20,944	21,207	21,470	21,733	21,996	22,259	22,522	22,785	23,048	23,311	263	COLA	167
07/24/82				20,718	20,981	21,244	21,507	21,770	22,033	22,296	22,559	22,822	23,085	23,348	23,611	263		300
11/13/82				21,259	21,522	21,785	22,048	22,311	22,574	22,837	23,100	23,363	23,626	23,889	24,152	263	COLA	541
05/14/83				21,279	21,542	21,805	22,068	22,331	22,594	22,857	23,120	23,383	23,646	23,909	24,172	263	COLA	20
07/23/83				21,579	21,842	22,105	22,368	22,631	22,894	23,157	23,420	23,683	23,946	24,209	24,472	263		300
11/12/83				21,975	22,238	22,501	22,764	23,027	23,290	23,553	23,816	24,079	24,342	24,605	24,868	263	COLA	396
05/12/84				22,099	22,362	22,625	22,888	23,151	23,414	23,677	23,940	24,203	24,466	24,729	24,992	263	COLA	124
07/21/84				22,696	22,966	23,236	23,506	23,776	24,046	24,316	24,586	24,856	25,127	25,397	25,667	270		650
11/10/84				22,987	23,257	23,527	23,797	24,067	24,337	24,607	24,877	25,147	25,418	25,688	25,958	270	COLA	291
01/19/85		20,053	21,076	22,987	23,257	23,527	23,797	24,067	24,337	24,607	24,877	25,147	25,418	25,688	25,958	270	New Steps	0
05/11/85		20,053	21,076	23,091	23,361	23,631	23,901	24,171	24,441	24,711	24,981	25,251	25,522	25,792	26,062	270	COLA	104
07/20/85		20,594	21,645	23,688	23,965	24,242	24,519	24,796	25,073	25,350	25,627	25,904	26,183	26,460	26,737	277		650
11/09/85		20,927	21,978	24,021	24,298	24,575	24,852	25,129	25,406	25,683	25,960	26,237	26,516	26,793	27,070	277	COLA	333
05/10/86		20,989	22,040	24,084	24,361	24,638	24,915	25,192	25,469	25,746	26,023	26,300	26,579	26,856	27,133	277	COLA	63
07/19/86		21,530	22,609	24,681	24,965	25,249	25,533	25,817	26,101	26,385	26,669	26,953	27,240	27,524	27,808	284		650
11/08/86		21,697	22,776	24,847	25,131	25,415	25,699	25,983	26,267	26,551	26,835	27,119	27,406	27,690	27,974	284	COLA	166
05/09/87		22,009	23,088	25,159	25,443	25,727	26,011	26,295	26,579	26,863	27,147	27,431	27,718	28,002	28,286	284	COLA	312
07/18/87		22,449	23,550	25,662	25,952	26,242	26,531	26,821	27,111	27,400	27,690	27,980	28,272	28,562	28,852	290	2% (AVG)	530
10/10/87		22,449	23,550	25,662	25,952	26,242	26,531	26,821	27,111	27,400	27,690	27,980	28,272	28,562	28,852	290	COLA RI	1,643
11/07/87		22,657	23,758	25,870	26,160	26,450	26,739	27,029	27,319	27,608	27,898	28,188	28,480	28,770	29,060	290	COLA	208
05/07/88		22,865	23,966	26,078	26,368	26,658	26,947	27,237	27,527	27,816	28,106	28,396	28,688	28,978	29,268	290	COLA	208
07/16/88		23,115	24,216	26,328	26,618	26,908	27,197	27,487	27,777	28,066	28,356	28,646	28,938	29,228	29,518	290		250
11/05/88		23,635	24,736	26,848	27,138	27,428	27,717	28,007	28,297	28,586	28,876	29,166	29,458	29,748	30,038	290	COLA	520
01/14/89		23,885	24,986	27,098	27,388	27,678	27,967	28,257	28,547	28,836	29,126	29,416	29,708	29,998	30,288	290		250
05/06/89		24,238	25,339	27,451	27,741	28,031	28,320	28,610	28,900	29,189	29,479	29,769	30,061	30,351	30,641	290	COLA	353
07/15/89		24,538	25,639	27,751	28,041	28,331	28,620	28,910	29,200	29,489	29,779	30,069	30,361	30,651	30,941	290		300
11/04/89		24,975	26,076	28,188	28,478	28,768	29,057	29,347	29,637	29,926	30,216	30,506	30,798	31,088	31,378	290	COLA	437
01/27/90		25,275	26,376	28,488	28,778	29,068	29,357	29,647	29,937	30,226	30,516	30,806	31,098	31,388	31,678	290		300
05/05/90		25,816	26,917	29,029	29,319	29,609	29,898	30,188	30,478	30,767	31,057	31,347	31,639	31,929	32,219	290	COLA	541
07/28/90		26,016	27,117	29,229	29,519	29,809	30,098	30,388	30,678	30,967	31,257	31,547	31,839	32,129	32,419	290		200
09/08/90		26,265	27,366	29,479	29,769	30,059	30,348	30,638	30,928	31,217	31,507	31,797	32,089	32,379	32,669	290	COLA	250

PS-6, CC-6 & CC-2

CITY CARRIER (CC) SCHEDULE
CHRONOLOGICAL LISTING OF PAY INCREASES
4/18/70 (PP 10-70) THROUGH 11/22/2008 (PP 25-2008)
(Salaries Include COLA)

APWU/NALC

EFFECT. DATE		*Steps Prior to 1/19/85=>* A	B	C	(1) D	(2) E	(3) F	(4) G	(5) H	(6) I	(7) J	(8) K	(9) L	(10) M	(11) N	(12) O	STEP INCR	TYPE INCR	AMT. INCR
02/09/91			26,266	27,367	29,479	29,769	30,059	30,348	30,638	30,928	31,217	31,507	31,797	32,089	32,379	32,669	290	COLA RI	1,269
06/15/91			26,581	27,695	29,833	30,126	30,420	30,712	31,006	31,299	31,592	31,885	32,179	32,474	32,768	33,061	293	1.2% (AVG)	341
07/13/91		23,891	26,581	27,695	29,833	30,126	30,420	30,712	31,006	31,299	31,592	31,885	32,179	32,474	32,768	33,061	293	New Step-A	0
09/07/91		23,891	26,789	27,903	30,041	30,334	30,628	30,920	31,214	31,507	31,800	32,093	32,387	32,682	32,976	33,269	293	COLA	208
11/16/91		24,249	27,183	28,314	30,483	30,781	31,079	31,375	31,674	31,971	32,268	32,566	32,864	33,163	33,462	33,759	298	1.5% (AVG)	450
03/07/92		24,519	27,453	28,584	30,753	31,051	31,349	31,645	31,944	32,241	32,538	32,836	33,134	33,433	33,732	34,029	298	COLA	270
09/05/92		24,894	27,828	28,959	31,128	31,426	31,724	32,020	32,319	32,616	32,913	33,211	33,509	33,808	34,107	34,404	298	COLA	375
11/28/92		25,252	28,222	29,370	31,570	31,873	32,175	32,475	32,779	33,080	33,381	33,684	33,986	34,289	34,593	34,894	303	1.5% (AVG)	450
03/06/93		25,543	28,513	29,661	31,861	32,164	32,466	32,766	33,070	33,371	33,672	33,975	34,277	34,580	34,884	35,185	303	COLA	291
09/04/93		25,813	28,783	29,931	32,131	32,434	32,736	33,036	33,340	33,641	33,942	34,245	34,547	34,850	35,154	35,455	303	COLA	270
11/27/93		26,195	29,203	30,369	32,603	32,910	33,217	33,522	33,830	34,136	34,441	34,749	35,056	35,363	35,672	35,978	307	1.6% (AVG)	486
03/05/94		26,445	29,453	30,619	32,853	33,160	33,467	33,772	34,080	34,386	34,691	34,999	35,306	35,613	35,922	36,228	307	COLA	250
09/03/94		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	307	COLA	333
02/04/95		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	307	COLA RI	2,517
08/05/95	*	26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	307	COLA RI	2,517
11/11/95		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	307	COLA RI	0
11/25/95		27,099	30,143	31,323	33,584	33,895	34,206	34,514	34,826	35,136	35,444	35,756	36,067	36,377	36,690	37,000	311	1.2% (AVG.)	405
Beginning 3/16/96, all COLA increases are rolled in to basic salary immediately																			
03/16/96		27,203	30,247	31,427	33,688	33,999	34,310	34,618	34,930	35,240	35,548	35,860	36,171	36,481	36,794	37,104	311	COLA (RI)	104
08/31/96		27,619	30,663	31,843	34,104	34,415	34,726	35,034	35,346	35,656	35,964	36,276	36,587	36,897	37,210	37,520	311	COLA (RI)	416
03/15/97		27,931	30,975	32,155	34,416	34,727	35,038	35,346	35,658	35,968	36,276	36,588	36,899	37,209	37,522	37,832	311	COLA	312
08/30/97		28,097	31,141	32,321	34,582	34,893	35,204	35,512	35,824	36,134	36,442	36,754	37,065	37,375	37,688	37,998	311	COLA	166
11/22/97		28,418	31,498	32,692	34,980	35,295	35,610	35,921	36,237	36,551	36,862	37,178	37,493	37,806	38,123	38,437	315	1.2% (AVG)	379
03/14/98		28,585	31,665	32,859	35,147	35,462	35,777	36,088	36,404	36,718	37,029	37,345	37,660	37,973	38,290	38,604	315	COLA	167
09/12/98		28,793	31,873	33,067	35,355	35,670	35,985	36,296	36,612	36,926	37,237	37,553	37,868	38,181	38,498	38,812	315	COLA	208
11/20/99	*	30,167	33,351	34,586	36,952	37,277	37,604	37,925	38,252	38,577	38,898	39,225	39,550	39,875	40,202	40,526	327	2.0%, 1.4% and 2 COLA Payments	
03/11/00		30,521	33,705	34,940	37,306	37,631	37,958	38,279	38,606	38,931	39,252	39,579	39,904	40,229	40,556	40,880	327	COLA	354
09/09/00		31,124	34,308	35,543	37,909	38,234	38,561	38,882	39,209	39,534	39,855	40,182	40,507	40,832	41,159	41,483	327	COLA	603
11/18/00	**	33,117	36,541	36,619	39,069	39,426	39,783	40,134	40,489	40,846	41,193	41,551	41,907	42,260	42,620	42,974	357	1.2% (AVG)	
03/10/01		33,491	36,915	36,993	39,443	39,800	40,157	40,508	40,863	41,220	41,567	41,925	42,281	42,634	42,994	43,348	357	COLA	374
09/08/01		33,803	37,227	37,305	39,755	40,112	40,469	40,820	41,175	41,532	41,879	42,237	42,593	42,946	43,306	43,660	357	COLA	312
11/17/01		34,411	37,897	37,976	40,471	40,834	41,197	41,555	41,916	42,280	42,633	42,997	43,360	43,719	44,086	44,446	363	1.8% (AVG)	
11/16/02		34,918	38,455	38,536	41,067	41,436	41,804	42,167	42,534	42,903	43,261	43,631	43,999	44,363	44,736	45,101	369	1.5% (AVG)	
03/08/03		35,147	38,684	38,765	41,296	41,665	42,033	42,396	42,763	43,132	43,490	43,860	44,228	44,592	44,965	45,330	369	COLA	229
09/06/03		35,459	38,996	39,077	41,608	41,977	42,345	42,708	43,075	43,444	43,802	44,172	44,540	44,904	45,277	45,642	369	COLA	312
11/15/03		35,865	39,443	39,525	42,085	42,458	42,831	43,198	43,569	43,942	44,305	44,679	45,051	45,419	45,797	46,166	373	1.2% (AVG)	
03/06/04		36,052	39,630	39,712	42,272	42,645	43,018	43,385	43,756	44,129	44,492	44,866	45,238	45,606	45,984	46,353	373	COLA	187
09/04/04		36,676	40,254	40,336	42,896	43,269	43,642	44,009	44,380	44,753	45,116	45,490	45,862	46,230	46,608	46,977	373	COLA	624
11/27/04		37,115	40,738	40,821	43,413	43,790	44,168	44,540	44,915	45,293	45,660	46,039	46,416	46,788	47,171	47,545	378	1.3% (AVG)	
03/19/05		37,344	40,967	41,050	43,642	44,019	44,397	44,769	45,144	45,522	45,889	46,268	46,645	47,017	47,400	47,774	378	COLA	229
09/03/05		38,051	41,674	41,757	44,349	44,726	45,104	45,476	45,851	46,229	46,596	46,975	47,352	47,724	48,107	48,481	378	COLA	707
11/26/05		38,490	42,158	42,242	44,866	45,247	45,630	46,007	46,386	46,769	47,140	47,524	47,906	48,282	48,670	49,049	383	1.3% (AVG)	
03/18/06		38,968	42,636	42,720	45,344	45,725	46,108	46,485	46,864	47,247	47,618	48,002	48,384	48,760	49,148	49,527	383	COLA	478
09/02/06		39,759	43,427	43,511	46,135	46,516	46,899	47,276	47,655	48,038	48,409	48,793	49,175	49,551	49,939	50,318	383	COLA	791
11/25/06		40,316	44,035	44,120	46,781	47,167	47,556	47,938	48,322	48,711	49,087	49,476	49,863	50,245	50,638	51,022	389	1.4% (AVG)	
09/01/07		40,316	44,035	44,120	46,781	47,167	47,556	47,938	48,322	48,711	49,087	49,476	49,863	50,245	50,638	51,022	389	COLA	0
11/24/07		41,032	44,817	44,903	47,611	48,004	48,400	48,789	49,180	49,576	49,958	50,354	50,748	51,137	51,537	51,928	396	1.8% (AVG)	
03/15/08		41,490	45,275	45,361	48,069	48,462	48,858	49,247	49,638	50,034	50,416	50,812	51,206	51,595	51,995	52,386	396	COLA	458
08/30/08		42,987	46,772	46,858	49,566	49,959	50,355	50,744	51,135	51,531	51,913	52,309	52,703	53,092	53,492	53,883	396	COLA	1,497
11/22/08		43,742	47,597	47,685	50,443	50,843	51,246	51,642	52,040	52,444	52,833	53,236	53,637	54,033	54,441	54,839	403	1.9% (AVG)	

Notes: * Establishment of the CC Schedule. Prior to 8/5/95 carrier technicians were included in the PS Schedule, Grade 6.

** NALC Upgrade per Fleischli Interest Arbitration Award of September 19, 1999.