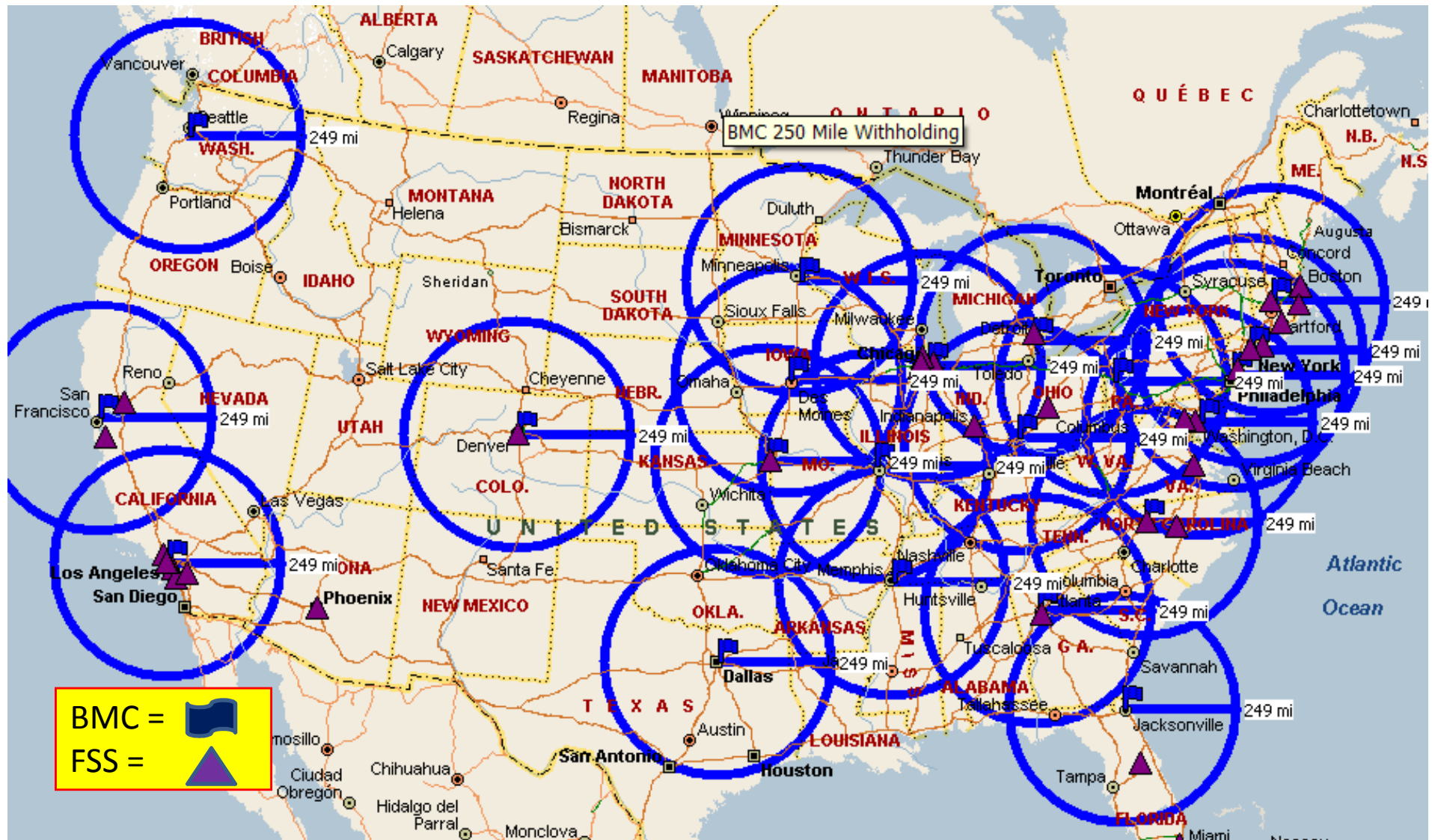


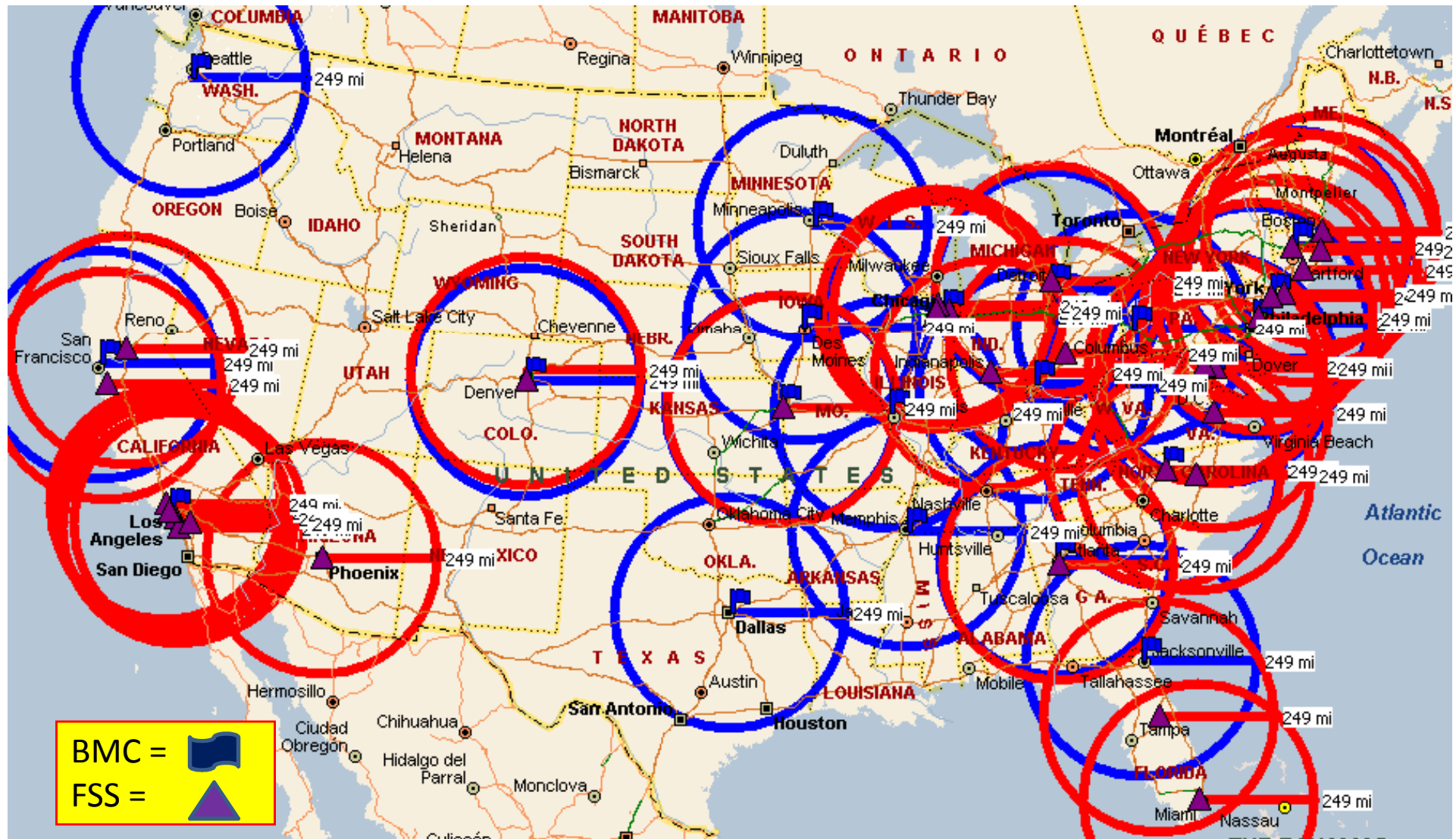
National Job Withholding

Are we ready for this possibility?

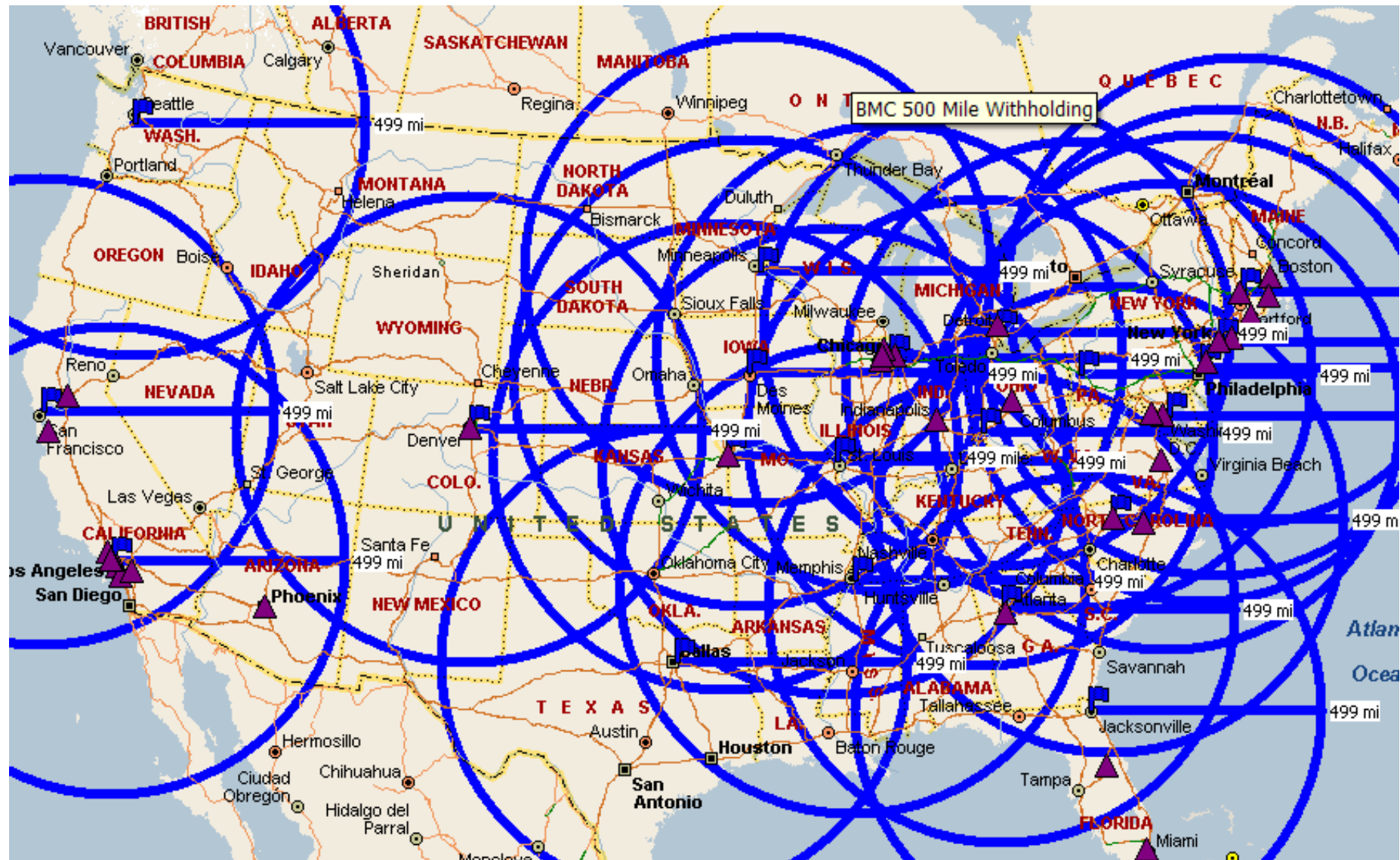
BMC with 250 Mile Withholding



BMC & FSS with 250 Mile Withholding



BMC with 500 Mile Withholding



BMC & FSS with 500 Mile Withholding

