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[USPS: More VERA Approvals](#)

USPS authorized to offer additional voluntary early retirements

The Postal Service has received additional approval from the Office of Personnel Management (OPM) to offer voluntary early retirement to all eligible employees in Motor Vehicle, Maintenance (excluding Electronic Technicians), Rural and City Carriers, Field EAS and Postmasters. [This offer is open to employees in those positions who meet the OPM conditions, and who are at least 50 years of age with 20 years of creditable federal service or any age with 25 years of creditable federal service. \(see OPM link: \[Voluntary Early Retirement Authority Link\]\(#\) for more details/webmaster\)](#)

The Postal Service has already received approval from the OPM to make a similar offer to eligible employees in clerk, mail handler, supervisor of distribution operations and supervisor of customer services positions, as well as all eligible Headquarters and Headquarters-related employees — that includes service centers, organizational units and Area offices — in EAS and PCES positions.

USPS is shifting operations in a continuing effort to improve efficiency and manage costs. The Postal Service's objective is to remain a viable organization well into the future and to continue to provide universal service at reasonable rates.

Details of the program are still being developed and will be announced soon. Once they are announced, they will be posted to the VERA website on Blue and LiteBlue.

No incentive package will be offered for employees who choose early retirement.

August 28, 2008

OPM approves early outs for letter carriers: The Office of Personnel Management has informed the Postal Service that it may offer voluntary early retirement to members of the city letter carrier craft. NALC President William H. Young said details of an early retirement agreement are being worked out and will be released once finalized.

Source: NALC

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July 16, 2008

VERA update: USPS releases details of voluntary early retirement offer

The Postal Service has released details of the voluntary early retirement (VER) offer recently authorized by the Office of Personnel Management (OPM) for USPS employees in [clerk](#), [mail handler](#), [supervisor](#) of distribution operations and supervisor of customer services positions. This offer is open to employees in those positions who meet the OPM conditions, and who are at least 50 years of age with 20 years of creditable federal service or any age with 25 years of creditable federal service — see the FAQ for more details.

On Aug. 18, an annuity estimate will be mailed to all VER-eligible employees from Eagan, MN. In addition, on Aug. 22 a VER offer packet will be sent to all eligible employees containing a cover letter, an application and a list of questions and answers. Interested employees will have from Aug. 25 to Sept. 30 to submit their application. It's important to note that Sept. 30 is the date when an employee's voluntary choice to retire becomes irrevocable.

By mid-November, the Human Resources Shared Services Center (HRSSC) will notify employees as to the status of their VER application. At that time retirement counseling will be made available. Employees receiving approval will have an effective retirement date of Dec. 31.

As a reminder, a voluntary early retirement is just that — voluntary. This timeline only applies to employees in clerk, mail handler, supervisor of distribution operations and supervisor of customer services positions who meet the eligibility requirements.

Source: : "USPS News Talk - Washington, DC" <UNST@usps.gov>