

Grievance Procedure

Failure to comply with Grievance Settlements/Arbitration Decisions

Did Management violate Articles 15, Sections 3.A and 4.A.6 of the National Agreement by failing to comply with Arbitrator _____'s decision for Case # _____ in a timely fashion, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Step 1 Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Step 2 Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Step 3 Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Informal Step A Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Step A Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

Did Management violate Article 15, Section 3.A of the National Agreement by failing to comply with the Step B Grievance Settlement/Resolution Agreement for Grievance # _____, and if so, what should the remedy be?

- **In cases where Management fails to comply with an Arbitration Decision, or with an agreement they made, you should seek compliance and ask for a monetary award as part of your Remedy Requested.**
- **This can also be an effective tool when Management unreasonably delays making payments when they are ordered to do so, or they agree to make payments to Letter Carriers to resolve grievances.**
- **There is no magical formula for determining how much time constitutes an unreasonable delay. Your particular situation, circumstances and experiences should guide you in this area.**
- **However, if there is money involved, it would seem that you should wait at least 8 weeks from the date of your agreement or Arbitration Decision before you start claiming that Management has unreasonably delayed making payments to those Letter Carriers you represent.**